



**BRITISH AIRWAYS
PENSIONS**

New Airways Pension Scheme (NAPS)

Join the NAPS Trustee Board

Are you passionate about helping people?

Do you want an opportunity to develop new career skills?

July 2024



The vacancies

The current term for the NAPS Pilot, Cabin Crew and Ground Staff Member Nominated Directors (MND) will end on 30 September 2024. A vacancy for each of these constituencies will arise on 1 October 2024.

The NAPS Trustee board is seeking three enthusiastic and committed individuals from the Employed Deferred and Employed Pensioner NAPS membership to join the board as MNDs, one for each of the Pilot, Cabin Crew & Ground Staff constituencies. We welcome applications from all backgrounds and pensions expertise is not required you will be given all the support and training you need for the role. The term of office is five to five and a half years.

Overview of the role

Being a Trustee Director is a rewarding and engaging role, working on one of the largest pension schemes in the UK. You will play an important role within the Trustee team ensuring the Scheme is well-run. Trustee Directors are responsible for providing governance, oversight and strategic direction. You will be supported by advisers and an executive team who manage the day-to-day operations. This volunteer position requires a commitment to undertake training, completion of the Pension Regulator's (TPR) Trustee Toolkit, attendance at quarterly board meetings, and participation in sub-committees as needed. In view of the time commitment, working time adjustments are supported for training and meeting attendance.

Who's the ideal candidate?

- ✔ A commitment to NAPS members
- ✔ Motivated and willing to invest time to the role
- ✔ Honest, enthusiastic and openness to train
- ✔ Strong communication and interpersonal skills
- ✔ Collaborative and Strategic thinker
- ✔ Clear thinker and communicator

You can find out more about the role of a Trustee Director on our member website: www.mybapension.com/naps/about-us/trustees#the-role-of-a-trustee-director

About the NAPS Trustee

At present, NAPS is managed by twelve Trustee Directors. Six are appointed by British Airways as Employer Nominated Directors. The NAPS membership currently elects two as MNDs and the selection committee will appoint four MNDs. You can find details of your current Trustee Directors and MNDs on the 'Who are the Trustee Directors?' page of our member website: www.mybapension.com/naps/about-us/trustee-directors.

How to apply

To apply for this role, you will need to:

- 1** Complete a declaration form
- 2** Complete a nomination form (you will need to obtain the signatures of five supporters who are eligible members within the NAPS Employed Deferred and Pensioner Pilots, Cabin Crew or Ground staff constituency).
- 3** Complete a diversity questionnaire
- 4** Provide a Personal Statement

If you decide to apply, you will need to complete the first module of TPR's toolkit as part of the application process. We will include details about how to access the TPR's toolkit in the application pack.

What happens next?

A selection committee will conduct initial interviews in mid-September, followed by further interviews of two finalists if required. The appointment will be made at the discretion of the selection committee and will commence on 1 October 2024.

Interested?

To find out more, contact Committee Services at British Airways Pensions, Waterside on 020 8538 2147 or trustee.services@bapensions.com. You can also read the FAQ section for further information.



For an application pack, please contact Committee Services at British Airways Pensions, Waterside on 020 8538 2147 or trustee.services@bapensions.com. Your completed application must be received at British Airways Pensions, Waterside, no later than 5.00 pm on 5 September 2024.

FAQS

Need help? Below you'll find answers to the most asked questions.

How do I know if I'm eligible to apply?

If you have remained in employment with BA since NAPS closed on 31 March 2018 and you have kept your deferred pension in NAPS or are drawing your pension in NAPS you are eligible for one of the following positions based on your employment category: Pilots MND, Cabin Crew MND, or Ground Staff MND

What does Ground Staff mean?

Ground Staff means NAPS Employed Deferred and Employed Pensioner members who are not Cabin Crew or Pilots

Will I get time off work to attend training and meetings?

Yes, MNDs are supported with working time adjustments to enable attendance at training and meetings

Do I get paid to be an MND?

No, Employed Deferred and Employed Pensioner MND positions are volunteer roles, but you can claim expenses

What sort of training will be provided?

BA Pensions will arrange onboarding and induction training with professional advisors followed by regular ongoing training at trustee meetings

Where are the trustee meetings held?

Mostly at Waterside, sometimes in central London

Do I have to do any exams or qualifications?

Yes, you will need to complete the Pensions Regulator's Trustee Toolkit within 6 months of appointment

What happens if I leave employment with BA or transfer my pension out of NAPS while I'm an MND?

You will no longer be eligible to be an MND and your appointment will cease immediately